

# University of Hawai'i Salary Comparisons

October 2006

	APT			Civil Service			Executive/Managerial			Faculty				Total		
	Head Count	Monthly Salary Adjusted	Fte Total	Head Count	Monthly Salary Adjusted	Fte Total	Head Count	Monthly Salary Adjusted	Fte Total	Head Count	Rank	Monthly Salary Adjusted	Fte Total	Head Count	Monthly Salary Adjusted	Fte Total
Total	1906	7,997,934	1,866.11	1648	4,652,012	1,621.40	199	2,089,196	195.60	3577		20,363,722	3,331.71	7330	35,102,864	7,014.82
Mean		\$4,286			\$2,869			\$10,681			All	\$6,112			\$5,004	
Median											Rank 2	\$4,206	adjusted for 11 month duty period			
											Rank 3	\$5,228				
											Rank 4	\$6,496				
											Rank 5	\$8,449				
		\$3,956			\$2,619			\$9,218			All	\$5,274			\$4,217	
Percent*											Rank 2	\$4,278	adjusted for 11 month duty period			
											Rank 3	\$5,318				
											Rank 4	\$6,434				
											Rank 5	\$7,953				
	22.78%			13.25%			5.95%			58.01%				100.00%		

October 2011

	APT			Civil Service			Executive/Managerial			Faculty				Total		
	Head Count	Monthly Salary Adjusted	Fte Total	Head Count	Monthly Salary Adjusted	Fte Total	Head Count	Monthly Salary Adjusted	Fte Total	Head Count	Rank	Monthly Salary Adjusted	Fte Total	Head Count	Monthly Salary Adjusted	Fte Total
Total	2246	9,951,989	2,204.61	1394	4,147,846	1,368.33	218	2,622,790	217.00	3635		24,617,524	3,412.16	7493	41,340,149	7,202.10
Mean		\$4,514			\$3,031			\$12,087			All	\$7,215			\$5,740	
Median											Rank 2	\$5,105	adjusted for 11 month duty period			
											Rank 3	\$6,193				
											Rank 4	\$7,883				
											Rank 5	\$10,412				
		\$4,068			\$2,776			\$10,412			All	\$6,239			\$4,833	
Percent*											Rank 2	\$5,125	adjusted for 11 month duty period			
											Rank 3	\$6,253				
											Rank 4	\$7,514				
											Rank 5	\$9,569				
	24.07%			10.03%			6.34%			59.55%				100.00%		
Increase in mean		5.33%			5.65%			13.16%				18.04%			14.71%	

\* Percentage of each employee group to total salary